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|  | **CANON II****OF PASTORS** |  |
| 1. | In accordance with Part D clause 1, Part E clause 1, and Part F clause 1 of the Constitution / te Pouhere, Te Runanganui o Te Pīhopatanga o Aotearoa, the several diocesan synods of the dioceses in New Zealand, and the Diocesan Synod of the Diocese of Polynesia, shall each make regulations to govern the appointment and authorisation of ordained ministers within their own Tikanga and area of responsibility. | *1992**Appointment**and**authorisation.**Regulations to**be made**within**Tikanga.* |
| 1.1 | of Appointments within this Church | *1998* |
| WHEREAS | for centuries acceptance of an Office by a minister in Holy Orders has been recognised by the Church and by the ordained as an Office in the service of God rather than an employment;  |  |
| AND WHEREAS | this Church now recognises that a number of ministers, although ordained and not holding ecclesiastical Office in this Church, are employed; |  |
| AND WHEREAS | it is desired to re-state the position of this Church as to the nature of an ecclesiastical Office and in particular to confirm and reinforce that an ecclesiastical Office is an Office accepted as a result of a call from God rather than any employment; |  |
| INTERPRETATIONS: In this Canon -  |
| 1.1.1 | "Ecclesiastical Office" shall include - every Office of Bishop other than Diocesan / Pīhopa Awhina; Dean; Vicar or co-Vicar of a local ministry and mission unit/Minita-a-Rohe; Chaplain / Taiparani; Warden / Kaihautu; Missioner; Priest Assistant / Pirihi Awhina; Deacon Assistant / Rikona Awhina; Deacon / Priest-in-Charge; Local Priest / Deacon / Minita-a-Iwi; Vocational Deacon / Rikona pumau; and any other Office defined from time to time by te Runanganui o te Pīhopatanga o Aotearoa, the Diocesan Synods, or the Standing Committees / Amorangi Whāītī of the Dioceses / Hui Amorangi.  |  |
| 1.1.2 |  "Other Offices" shall include - the Office of Vicar-General; Deputy Vicar-General; Archdeacon; Rural Dean; Canon and other Offices not being ecclesiastical Offices.  |  |
|  | "appointment" shall include - the arrangement by which an ordained minister is appointed to a spiritual office in response to a call of God in this Church, including provision (if any) in respect of stipend, allowances, housing arrangements, pension and insurance arrangements, and any other benefits of Office. |  |
| APPOINTMENT TO AN OFFICE |
| 1.2.1 | Every appointment to an ecclesiastical Office will be governed by the Canons and any relevant resolutions of this Church; resolutions of te Runanganui o Te Pīhopatanga o Aotearoa; Diocesan Statutes and Regulations, and Guidelines issued by the Bishop of the Diocese / te Pīhopa o Aotearoa / Pīhopa Amorangi.  |  |

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| 1.2.2 | It being recognised that an ecclesiastical Office is an Office accepted as a call from God, an offer of an appointment to an ecclesiastical Office in a Letter of Offer from a Bishop / Pīhopa is an offer of a licensed appointment to an ecclesiastical Office within this Church and not an offer of employment. |  |
| 1.2.3 | An offer of a licensed appointment and acceptance of that offer of an appointment to an ecclesiastical Office is an offer and acceptance to answer the call of God and no employment relationship is thereby created. |  |
| 1.2.4 | A minister holding a position of ministry under a Contract of Employment and who also is licensed by a Bishop / Pīhopa for that ministry, or holds a Permission to Officiate, is not governed by Clauses 1.1 to 1.12 of this Canon, but may be appointed in this way.  |  |
| 1.3 | Each Diocese and Te Pīhopatanga o Aotearoa or each Hui Amorangi shall regulate the form of Licence / Taonga Whakamana or Permission to Officiate to be issued by the Bishop / Pīhopa under the hand and seal of the Bishop / Pīhopa.  |  |
| 1.4 | Except as provided by clause 2 no ordained minister shall officiate without a Licence / Taonga Whakamana or Permission to Officiate.  |  |
| LETTER OF OFFER OF AN OFFICE |
| 1.5 | In making an Offer of Appointment a Bishop / Pīhopa may make that offer by Letter of Offer or in some other way invite a person to consider the position and to regard and treat the offer as a call from God through the Church to the ecclesiastical Office so offered.  |  |
| 1.6 | If a Letter of Offer from a Bishop / Pīhopa is made it shall include the following - |  |
| 1.6.1 |  a description of the appointment to the ecclesiastical Office on offer for appointment and any special needs;  |  |
| 1.6.2 |  the names of other [if any] ordained minister/s licensed to work in association with that ecclesiastical Office;  |  |
| 1.6.3 |  the earliest date from which the appointment would be available;  |  |
| 1.6.4 |  the expected length of term if any for which the appointment would be held;  |  |
| 1.6.5 |  the stipend, allowances, housing provisions, pension and insurance arrangements [if any]; |  |
| 1.6.6 |  leave entitlements;  |  |
| 1.6.7 |  a statement that the ecclesiastical Office does not commence nor is the minister appointed until the ordained minister is instituted by the Bishop / Pīhopa and / or issued with the Licence / Taonga Whakamana of the Bishop / Pīhopa;  |  |
| 1.7 | Before issuing any Letter of Offer the Bishop / Pīhopa shall be satisfied that the nominee is worthy of the ministry by examination of the nominee's Letter of Orders, Letters Testimonial, and any other evidence, and at the discretion of the Bishop / Pīhopa by examination of the nominee.  |  |

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| 1.8 | Notwithstanding the Letter of Offer, and written acceptance of that offer, the appointment shall not be effective until the appointee has signed all the Declarations required by Title A, Canon II, Clause 3 whereby the appointee gives assent, adherence and submission to the Anglican Church in Aotearoa, New Zealand and Polynesia, the Bishop / Pīhopa of the Diocese / Hui Amorangi, and declares obedience to the ecclesiastical laws and regulations in force in the Diocese or Resolutions in force in te Pīhopatanga o Aotearoa / Hui Amorangi; and the appointee has been instituted by the Bishop / Pīhopa and/or issued with the Licence / Taonga Whakamana to the ecclesiastical Office.  | *2022* |
| OTHER OFFICES: |
| 1.9 | All other Offices and Permissions to Officiate shall be appointed by the Bishop / Pīhopa under hand and seal.  |  |
| 1.10 | All other Offices shall be terminable by the Bishop / Pīhopa at any time and any Permissions to Officiate may be withdrawn by the Bishop / Pīhopa at any time.  |  |
| 1.11 | No person licensed as chaplain / taiparani of any hospital, prison, defence establishment of Armed Forces, or any educational, charitable, commercial, industrial or community institution shall be subject, in the course of that ministry, to any control by any Vicar / Minita-a-Rohe or missioner.  |  |
| APPOINTMENTS OUTSIDE OF NEW ZEALAND |
| 1.12 | In accordance with Parts D, E and F Clause 1 of the Constitution / te Pouhere, Te Runanganui o Te Pīhopatanga o Aotearoa, the several diocesan Synods of the Dioceses in New Zealand and the Diocesan Synod of the Diocese of Polynesia may each make regulations to govern the appointment to ecclesiastical Offices and authorisation of ordained ministers within their own Tikanga and area of responsibility for appointments outside of New Zealand, having met with any requirement to consult with Anglican authorities or any overseas jurisdiction |  |
| 2. | It is permissible for the ordained minister in charge of any parish, worshipping community, or ministry to allow another ordained minister who is in good standing with that other ordained minister's own bishop to officiate within their area of pastoral responsibility for up to one week without any other authorisation being required. If that other minister is to officiate for more than one week, it is necessary to have authorisation from the bishop who has episcopal responsibility for the parish, worshipping community, or ministry concerned. | *Officiating in**another area of pastoral* *responsibility**1992* |
| 3. | Every ordained minister who is to be appointed to any position of pastoral responsibility in the church shall, in addition to the declaration required in Part C clause 15 of the Constitution / te Pouhere, before assuming office or appointment to such position make a further declaration in the form following. | *Declaration required**1992* |

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| **THE ANGLICAN CHURCH IN AOTEAROA,****NEW ZEALAND AND POLYNESIA****DECLARATION**In addition to the declaration of adherence and submission to the Anglican Church of Aotearoa, New Zealand and Polynesia, the following Declaration is to be made prior to the issue of any licence or permission to officiate or other authorisation to minister in this Church.I,……………………………………………………………………….., being about to be licensed to the office of *……………………………………[name of office]*given permission to officiate in …………………….. *[name of diocese or area]*authorised for ……………………………………………………*[such a ministry]*DO SOLEMNLY MAKE THE FOLLOWING DECLARATION:I believe in the faith, which is revealed in the Holy Scriptures and set forth in the Catholic Creeds, as this Church has received it and explained it in its Formularies and its authorised worship.I assent to the Constitution of the Anglican Church in Aotearoa, New Zealand and Polynesia.I affirm my allegiance to the doctrine to which clause 1 of the Fundamental Provisions and clauses 1 and 2 of Part B of that Constitution bear witness.In public prayer and administration of the sacraments I will use only the forms of service which are authorised or allowed by lawful authority.I will uphold the covenant and partnership expressed in the Constitution between Te Pīhopatanga o Aotearoa as a whole and through its constituent parts, and the Dioceses in New Zealand together and severally and through their constituent parts, and the Diocese of Polynesia as a whole and through its constituent parts.I will pay true and canonical obedience, in all things lawful and honest, to Te Pīhopa o Aotearoa Te Pīhopa ki te …………………………………….. *[name of Hui Amorangi]* The Bishop of ………………………………………………*[name of Diocese]*and to the successors to that Pīhopa / Bishop, and will be obedient to the ecclesiastical laws and regulations in force in the said………………………….. [Pīhopatanga] ………………………………………………..*[Hui Amorangi area]*………………………………………………………………….. *[name of Diocese]*The foregoing declaration was made and subscribed by the abovenamedon the …………….. day of …………………………. in the year of our LordTwo Thousand and ……….Signed:in the presence of: |  |

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| 4. | Where any appointment of an ordained minister to serve in a position of pastoral responsibility or to serve a worshipping community with a recognised structure is to be made, representatives of that community shall participate in the process prior to that appointment being made. | *Participation of representatives of**community.* |
| 5. | Subject to the provisions of clause 7 each Tikanga shall make regulations to provide for and make possible the resignation of ordained ministers from their appointments; and shall also make regulations to provide for and make possible the suspension or termination of the appointment of any ordained minister where such suspension or termination of appointment is deemed necessary; | *Provisions for**resignation**and suspension or**termination. 1992, 1996.* |
|  | **PROVIDED THAT** where such appointment involves stipend or remuneration, such suspension or termination procedure shall be consistent with the law applicable in that particular jurisdiction. |  |
| 6. | No change in the regulations governing appointment or authorisation shall have the effect of depriving any ordained minister of the appointment or authorisation that person currently holds, without the appropriate procedure for resignation or termination of appointment being observed. |  |
| 7. | Until such time as each Tikanga shall make regulations for all the matters specified under clause 5 hereof, each Hui Amorangi and each Synod of the several Dioceses in New Zealand and the Diocese of Polynesia shall be entitled to make such regulations as it deems appropriate for that Diocese / Hui Amorangi in respect of any matters specified in clause 5. | *1996* |

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| TE HĀHI O TE POROWINI O NIU TIRENITE PĪHOPATANGA O AOTEAROATAONGA WHAKAMANA NA TE PĪHOPA O AOTEAROAKi te hoa aroha i roto i a te Karaiti, ki a ............Tenei te oha atu nei:                                    NO TE MEA I RARO I ENEI TIKANGA, kua ata tukua mai tau whakaaetanga i raro i tau Ki‑pono i whakaritea i roto i nga ture o te Porowini; NA KA TUKUWHAKARERE ta matou whakamana ki a koe kia whiwhi wahi i roto i te Minitatanga o Te Pīhopatanga o Aotearoa,               I TE MEA KA WHAKATURIA koe a ka whakawhiwhia ki te     Raihana ki te turanga o.............. i roto i te       Pīhopatanga o .........................................;ENGARI ka mau tonu i a matou, me nga pihoha ka whai ake i a matou, a i muri mai i te whiriwhiritanga me te Pīhopa o taua Pīhopatanga ki te whakakore i tenei Taonga Whakamana, ina tupono mai he take tika.HEI TOHU i te pono, ka whakamaua ta matou Hiiri.        I TUKUA i raro i to matou ringa me ta matou Hiiri i     tenei te ........... o nga ra o .............. i te tauo to tātou Ariki, tahi mano e iwa rau ..................a i te tau ............. o to matou momotunga hei       Pīhopa .*Kua tuhia ki roto ki nga Mahi a Te Pīhopa o Aotearoa.*  |  |

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| CHURCH OF THE PROVINCE OF NEW ZEALANDTE PĪHOPATANGA O AOTEAROALETTERS OF AUTHORITY FROM TE PĪHOPA O AOTEAROATo our well‑beloved in Christ, ............................Greeting:                                                    WE DO BY THESE PRESENTS, you having first made and subscribed the Declarations required by the Canons of this Province; NOW GIVE AND GRANT to you our authority to share in the Ministry of Te Pīhopatanga o Aotearoa,      UPON your appointment and Licensing to the office ...... ................. within the Diocese of ................AND WE do hereby reserve to ourselves and to our successors, after consultation with the Bishop of that Diocese, authority to revoke these Letters of Authority whensoever there shall be just cause so to do.           IN WITNESS whereof we have placed our Episcopal Seal here.Granted under our hand and seal this ............ day of ................. in the year of our Lord, one thousand nine hundred and ................................ and in the ................ year of our consecration as Bishop.*Entered in the Acts of Te Pīhopa o Aotearoa.* |  |